



Call Process • Updated December 1, 2009

- Call Committee is appointed by the Senior Leadership Team (SLT)
- Call Committee elects Chairperson and Secretary
- Initial Contact with Synod is Made
- Ministry Site Profile Completed
- SLT Reviews Ministry Site Profile with Call Committee
- Ministry Site Profile submitted to Synod
- Call Committee explores other Lutheran Job Posting Options in addition to the ELCA Site
- Synod Accepts Ministry Site Profile
- Define Interview Process
- Develop Interview Questions
- Begin Interviewing Candidates in December
- Identify Recommended Candidate(s)
- Negotiate Compensation and Benefits Package
- Present Recommended Pastoral Candidate(s) to Congregation for Approval
- Call Pastor(s)
- Celebrate Arrival of New Pastor(s)

ELCA Contact

Pastor Fran Odden

Call Committee

Carol Emmel, Chairperson.....	(262) 538-1053
Scott Gosse, Secretary.....	(262) 966-3802
Bill Anderson.....	(262) 367-7186
Bob Mikulec.....	(262) 369-7898
Jeff Smith.....	(262) 966-0579
Carolyn Taylor.....	(262) 367-7124